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**瑞聲科技控股有限公司**  
**AAC Technologies Holdings Inc.**

*(Incorporated in the Cayman Islands with limited liability)*

(Stock Code : 2018)

## **AMENDMENTS TO THE 2016 SHARE AWARD SCHEME**

Reference is made to the announcement of AAC Technologies Holdings Inc. (the “**Company**”) dated 23 March 2016 in relation to the adoption of the share award scheme (the “**2016 Share Award Scheme**”).

The maximum number of shares of the Company (the “**Shares**”) that may be awarded under the 2016 Share Award Scheme during its term is 1.65% (i.e. 19,775,250 Shares as at the date of this announcement) of the issued share capital of the Company from time to time. Pursuant to the 2016 Share Award Scheme, Shares will be subscribed for at a subscription price as determined by the board of directors of the Company (the “**Board**”), or purchased on The Stock Exchange of Hong Kong Limited, by the trustee of the 2016 Share Award Scheme (the “**2016 Scheme Trustee**”) at the cost of the Company and will be held by the 2016 Scheme Trustee on trust for selected employee(s) under the 2016 Share Award Scheme before vesting. Since the date of adoption of the 2016 Share Award Scheme up to the date of this announcement, 19,775,000 Shares have been acquired by the 2016 Scheme Trustee from the open market with funds provided by the Company with its internal resources.

The 2016 Share Award Scheme shall be valid for a term of 10 years, and would expire on 22 March 2026. Following its expiry, the 2016 Share Award Scheme would be terminated and no further grant of awarded Shares may be made under the 2016 Share Award Scheme. As at the date of this announcement, the 2016 Scheme Trustee held a total of 12,378,531 Shares (including Shares which may be further awarded under the 2016 Share Award Scheme) under the 2016 Share Award Scheme.

On 28 April 2025, for better administration of the 2016 Share Award Scheme, the Board resolved to enter into a deed of amendment to the trust deed of the 2016 Share Award Scheme (the “**2016 Scheme Trust Deed**”) with the 2016 Scheme Trustee to amend the 2016 Scheme Trust Deed and the scheme rules under the 2016 Share Award Scheme to, amongst others, (i) remove relevant clauses for issuing or allotting new Shares to the 2016 Scheme Trustee; and (ii) allow the Shares held by the 2016 Scheme Trustee, except for the outstanding awarded Shares being held by the 2016 Scheme Trustee for the benefit of the employees under the 2016 Share Award Scheme, to be transferred to other trustee(s) of any other trust(s) constituted or to be constituted for the purpose of implementing share award scheme(s) that has been adopted and/or may be adopted by the Company at any time during or after the trust period upon written instructions by the Board to the 2016 Scheme Trustee. Save for the aforementioned amendments and certain housekeeping changes, all other terms under the 2016 Share Award Scheme remain unchanged. According to the rules of the 2016 Share Award Scheme and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), the amendments are not subject to the approval by the shareholders of the Company.

The 2016 Share Award Scheme, upon the amendments, shall only be funded by existing Shares. The 2016 Share Award Scheme constitutes a share scheme under Chapter 17 of the Listing Rules, but does not constitute a scheme involving the issue of new Shares as referred to in Chapter 17 of the Listing Rules.

On behalf of the Board  
**AAC Technologies Holdings Inc.**  
**Zhang Hongjiang**  
*Chairman*

Hong Kong, 28 April 2025

*As at the date of this announcement, the Board comprises Mr. Pan Benjamin Zhengmin, Mr. Mok Joe Kuen Richard and Ms. Wu Ingrid Chun Yuan, together with three Independent Non-executive Directors, namely Mr. Zhang Hongjiang, Mr. Kwok Lam Kwong Larry and Mr. Peng Zhiyuan.*